TO WHOSOEVER IT MAY CONCERN

This is to communicate the terms and conditions of purchase orders of Aimtron Group of Companies on all the purchase and delivery requirements.

While receiving the Purchase Order, supplier acknowledges all the purchase and delivery requirements given by Aimtron.

Conflict Minerals, RoHS, REACH, and U.S. Legislated or Regulated Chemical Requirements:

Suppliers are required to indicate if any items provided under this Purchase Order do NOT comply with the following:

(1) the current version of the Restriction of Hazardous Substances (**RoHS**) directive available at www.ec.europa.eu ,

(2) the most recent **SVHC** candidate list of the Registration, Evaluation, Authorization and Restriction of Chemicals (**REACH**) directive available at www.echa.europa.eu,

(3) the Conflict Minerals (**Dodd-Frank Act**). If item(s) does contain, Conflict Minerals, supplier shall furnish to Aimtron a completed CMRT (Conflict Minerals Reporting Template), using the latest version, which is available at www.responsiblemineralsinitiative.org , for Aimtron approval prior to shipment and latest Extended Minerals Reporting Template **(EMRT)**, disclosing the presence and source of relevant minerals (including but not limited to tin, tantalum, tungsten, gold, cobalt, and mica), and confirming responsible sourcing practices.

(4) the latest U.S. (federal and state) legislated or regulated chemical requirements, such as, but not limited to, those specified by the Environmental Protection Agency (**EPA**) at www.epa.gov.

(5) identify and include the other compliance programs **CA Prop 65** (https://oehha.ca.gov/proposition-65), **TSCA-PBT** (www.epa.gov), **PFAS** (PFAS Chemical), EU POP (www.echa.europa.eu) where applicable to the parts supplied in the region / country.

(6) **UFLPA** law compliance to ensure goods supplied are not manufactured, wholly or in part, using forced labour, including any labour prohibited under the Uyghur Forced Labor Prevention Act (UFLPA) and related regulations. The Supplier shall maintain and, upon request, provide complete and accurate supply chain due-diligence documentation demonstrating compliance with UFLPA requirements.

(7) Trade Classification & Country of Origin Compliance: **Harmonized System (HS) / HSN classification**, customs valuation, and **country of origin** of the goods in accordance with applicable customs and trade laws. Any preferential origin claims must be supported by valid documentation. The Supplier shall be solely responsible for penalties, duties, or delays arising from incorrect or incomplete trade declarations.

(8) EU Waste Framework Directive – SCIP (EU-WFD): For products supplied into or for the European Union market, the Supplier shall comply with the **EU Waste Framework Directive (Directive 2008/98/EC, as amended)** and **SCIP database notification requirements**. The Supplier shall declare the presence of any Substances of Very High Concern (SVHCs) above in articles and provide complete and accurate **SCIP information** as required by ECHA.

(9) Recycled Content Declaration: Where applicable, the Supplier shall declare the **percentage of recycled content** (post-consumer and/or pre-consumer) contained in the supplied goods or packaging. All recycled content claims must be accurate, verifiable, and supported by appropriate documentation or certifications upon request.

Part Substitutions:

- No part substitutions shall be made without written consent from Aimtron.
- Supplier shall ensure that requirements for products and services to be provided are clearly understood, adequate information are communicated and agreed mutually including the other terms of the purchase order.

ESD Requirement:

All Electrostatic Sensitive Devices must be packaged in ESD safe materials and handled per ESDA S20.20

MSD Requirements:

- MSD electronic components to be labelled with their MSL, parts must be dispatched in MBB with silica gel, HIC and caution label as per J-STD-033 standard.

QMS Requirements:

Supplier shall ensure:

- Receipt and identification of relevant technical data (e.g., specifications, drawings, process requirements, procedure/ work instruction) for the products or services to be provided.
- Design and development control.

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- Special requirements, critical items, or key characteristics.
- Maintaining identification and traceability of the product/ part produced and supplied through the supply chain.
- Requirements of test, inspection, and verification (including production process verification).
- The use of statistical techniques for product acceptance and related instructions for acceptance by the Aimtron.
- Suppliers need to implement a quality management system; Inform Major changes in Quality Management System (QMS).
- Use customer-designated or approved external providers, including process sources (e.g., special processes).
- Notify the organization of non-conforming processes, product, or services and obtain approval for their disposition.
- Prevent the use of counterfeit parts.
- Notify Aimtron of non-conforming processes, product, or services, including changes of their material providers sources or change in material, location of manufacture and obtain the Aimtron approval.
- Aimtron flow down all applicable statutory and regulatory requirements and special product and process characteristics including product buyer/ customer requirements through the purchasing information for the products or services. Suppliers require to cascade all applicable requirements down the supply chain to point of manufacture.
- Supplier to notify Aimtron of changes in the products/processes or services prior to implementation of any changes that affect the ability of the product to meet specified purchase requirements.
- Provide test specimens per Aimtron' s request for design approval, inspection/verification, investigation, or auditing.
- Suppliers need to retain relevant documented information, supply records to provide evidence of conformity to requirements,
- Records shall remain legible, readily identifiable and retrievable. Changes to a record shall remain identifiable, ensure retention period is adequate as agreed with Aimtron, or as specified by applicable regulatory requirements the including retention periods and disposition requirements.
- Supplier and its Personnel must permit the Aimtron to have access to the Supplier's premises, any of their relevant documentation and data (including documents stored in electronic form) and to interview the Supplier's Personnel in connection with the products or services.
- Aimtron reserves right of access supplier's premises, also by their customer and regulatory authorities to the applicable areas of facilities and to applicable documented information, at any level of the supply chain.
  - SAE AS5553, "Counterfeit Electronic Parts; Avoidance, Detection, Mitigation, and Disposition"
  - SAE AS6081, "Counterfeit Electronic Parts; Avoidance, Detection, Mitigation, and Disposition Distributors"
- Suppliers are required to keep purchasing records pertaining to Aimtron indefinite unless approved in writing by Aimtron.
- Supplier shall ensure that persons are aware of:
  - Their contribution to product or service conformity.
  - Their contribution to product safety.
  - The importance of ethical behaviour.

Environmental, Health, and Safety Requirements:

- The Supplier acknowledges that there is a direct relationship between the Suppliers health, safety and environmental performance and the success of the Aimtron' s business.
- The Supplier shall comply, and ensure that its personnel comply with health, safety and environmental policies in line with government guidelines, applicable statutory and regulatory requirements and associated standards applicable from time to time.
- Supplier shall ensure that necessary health, safety and environmental conditions contained in their premises.
- Supplier must provide details of product life cycle and disposal instructions, if applicable, ensuring compliance with environmental and safety regulations.

Packaging & Delivery Requirements:

- Parts to be labelled with basic information like complete description of the material, manufacturing part number, date code, lot code/Batch code, quantity, and other necessary information including AIMTRON' s internal part number as described on this Purchase Order.
- Loose quantity material to be packed with protective material in layers and partitions form to ensure damage free supply.
- Order must ship complete to avoid multiple shipping charges. If the order must be split into multiple shipments, approval must be given by Aimtron prior to shipment.
- All material is to have remaining shelf life of no less than 80% of time to expiration from receipt date.
- Each supply item must be provided with Materials test certificate (MTC) / inspection report and Certificate of Compliance (CoC) against every delivery/invoice.
- Each item should mention RoHS/ REACH/ UL other applicable compliance in CoC. It is recommended to provide soft copy report through email.

Other Requirements and Terms and Conditions:

- Refer Aimtron' s date code guideline per applicable part type (EXE-ST-03)
- Intimate to Aimtron in case of any non-compliance prior to make dispatch.
- The said parts/ products or services processed and delivered by the supplier shall be made out of good quality bought out components/materials, as acceptable to the Aimtron and it should have standard/excellent workmanship and fit for their intended purpose.
- Where applicable, the said goods/services delivered by the Supplier shall be identical to the sample specification given by the Supplier. Aimtron reserves the right to audit supplier site / manufacturing process on quality requirements.

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- Rejected material need to be cleared within one month time interval by seller. If not, rejected material will be scrapped by AIMTRON's store team without any liability.
- Suppliers oblige to purchase contract / Quality Agreement and NDA made with Aimtron.
- Suppliers are encouraged to adopt sustainability practices including minimizing hazard and no harm to the environment and society. This includes protecting biodiversity, efficiently using natural resources, energy conservation and minimizing pollution.

Jurisdiction – Applicable Laws

During the Term, the Supplier must:

- Comply with all applicable legislation, laws and Government.
- Agency requirements relating to its obligations under the Contract/ Quality Agreement and NDA, ensure that each of its Personnel does the same, and in relation to the provision of the services.

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